

Summit Housing & Outreach Programs
Full Time, Permanent
Social Worker - Justice Program

Position: 2 Full time, Permanent: Social Worker – Justice Program
This is a SEIU Bargaining Unit position.

Purpose: Reporting to the Manager, Intake & Supportive Housing, the Social Worker - Justice Program provides moderate to intensive case management, housing advocacy and stability support, and group support to individuals with mental illness and their families to increase well-being and decrease justice system participation and possible incarceration. Also provides wait list transitional case management and housing support to justice involved individuals.

Key Requirements:

1. Support client's personal development, recovery and autonomy. This may include but is not limited to, help with the skills of living independently; dealing with rent or housekeeping/homemaking, opportunities for social activities, work or employment; ensuring connections with more specialized services; supporting clients through crisis situations and preventing further incarcerations/justice involvement.
2. Engage with clients in their supported home environment where their support needs manifest in daily life.
3. Support a stable tenancy to build trust and relationship with landlords of rental unit and where appropriate connections to eviction prevention services.
4. Provide diverse and flexible approaches to meet the needs of different clients and families, over time (e.g. stepped up and stepped down models of care as per the case management standards).
5. Create client-centred support plans with user-directed feedback, effective community supports, such as individualized or group mental health and/or addiction supports, crisis support, employment support, peer support.
6. Provide programs and services that complement and help sustain supports from family and peers.
7. Coordinate services to ensure that clients are treated equitably and linked to the right care they need.
8. Develop coordinated care plans in collaboration with other health service providers based on the Health Links Model of Care and follow the provincial coordinated care plan template.

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9. Provide tailored supports for populations such as, First Nations, Inuit, Metis, refugees, LGBTQ+, racialized and minority groups.
10. Assessing rehabilitative potential of clients to develop individual service plans and goals in co-operation with clients, and establishing a trusting relationship in the implementation of service plans that meet clients' needs and maximizes their independence.
11. Ensuring clients' involvement in the program planning and decision-making process to facilitate client self-determination.
12. Conducting group and one to one counselling sessions and therapeutic programming to focus on the factors that lead to Criminal Justice involvement including anger management, symptom management and the development of social capital.
13. Recognizing crisis situations, assessing, responding and/or diffusing situations.
14. Accurately and neatly preparing computer records in the correct format and within relevant legal boundaries for each client, and ensuring confidentiality of records and client information.
15. Recording client outcomes within guidelines established by the Ministry of Health and Long-Term Care.
16. Ensuring co-operative relations are maintained with clients' family members and involve when applicable / permitted.
17. Maintaining a positive, flexible and co-operative attitude at all times.
18. Working independently with minimum supervision.
19. Other duties/responsibilities as assigned by the Manager or Senior Management.

Qualifications:

1. **REQUIRED** - Master's Degree in Social Work, and registration in good standing in the OCSWSSW, coupled with extensive case management experience.
2. Knowledge and familiarity with the Halton community generally.
3. Ability to work both independently and co-operatively within a community-based service providers' team.
4. Ability to carry out Managers' directives.
5. Special interest, skill, and sensitivity in working with consumers of mental health services
6. Ability to recognize, assess, respond, and/or diffuse crisis situations.
7. Valid driver's license, adequate insurance coverage – use of a vehicle is essential
8. Willingness to work shifts as assigned.
9. Ability to project a professional image while representing Summit Housing & Outreach Programs.
10. Proof of COVID-19 vaccination or valid exemption required.

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11. Recent vulnerable sector police check
12. Ability to work in both French & English (Bilingual) is an asset

Shifts: Mainly 8:30 a.m. - 4:30 p.m. weekdays with one 12:30 p.m. - 8:30 p.m. shift per week. Some flexibility required.

Main Location: Halton

Wages: Step 1: \$31.34 Step 2: \$32.99

Commencement Date: Immediate

Submit resume with the position title in the subject line to:

Catherine Warden
Manager, Intake & Supportive Housing Services
Summit Housing & Outreach Programs
905 407-4459
www.summit-housing.ca

by November 1, 2023

Summit Housing and Outreach Programs strives to foster an equitable workplace that reflects the diversity of the community we serve and welcomes all qualified candidates including racialized individuals, members of the 2SLGBTQ+ communities, people with disabilities and people with culturally diverse backgrounds. Accommodations are available on request for candidates taking part in all aspects of the selection process.